

AKSA Equality & Diversity Policy

Diversity at A.K. Soccer Academy (AKSA) is expressed through management's commitment to equality and the treatment of all individuals with respect. AKSA is a local Winnipeg Soccer academy with a mission to provide high-quality soccer programs. The promotion of Equality and diversity is an important part of this mission.

AKSA is committed to developing a rich culture, a diverse workforce, and a healthy soccer environment in which every employee, athlete, volunteer and family is treated fairly, is respected, and can contribute to the success of the academy, while having the opportunity to achieve their full potential as individuals.

Equality and Diversity Policy Statement

In undertaking its commitment to equality and diversity the Academy will:

- Promote equality and prevent and eliminate discrimination for coaches and players on the grounds of age, disability, gender, race, sexual orientation, religious belief, social or national origin in a provocative manner.
- Promote equality, gender, racial equality in line with our duties under the law
- Foster an environment in which all coaches and athletes can realise their full potential through the development of their skills and abilities, regardless of their background;
- Ensure that all athletes, coaches at the academy are treated with respect and dignity and receive fair and equal treatment in all aspects of their soccer experience;
- Ensure that coaches comply with the Academy's policies and procedures through the provision of appropriate training.

Overall responsibility for the Policy lies within the Board of Directors of the Academy. Leadership for the implementation of the policy comes from the Owner's and Technical Director of the Academy.

All coaches, athletes and parents are expected to act within the remit of the policy and to take responsibility for its successful implementation.

Breach of this policy can lead to suspension or expulsion from A.K. Soccer Academy.